# 1.Outline

Address	101/19-24 Moo 20, Khlongnueng, Khlongluang, Pathumthani				
Number of employees		1,318 (Dec, 2021)			
Site area		80,000 m <sup>2</sup>			
Establishment day*		Aug/2010			
ISO14001 certification date		Feb/2003 (recertificated Feb/2021 )			
Site overview	Diesel Engine, Power Tiller & PEM Manufacturing and sales of tractors, combines harvesters, horizontal diesel engines and power tillers, and sales of construction machinery				



\*Date of merger between The Siam Kubota Industry Co., Ltd. and Siam Kubota Tractor Co., Ltd.

# 2.Products

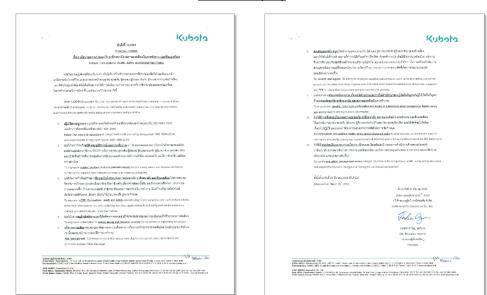
### Main products



### 3.Environmental policy

- 1. Follow the Thai laws and regulations of occupational health and safety management (ISO 45001:2018) and environmental management system (ISO 14001:2015). 2. To engross in incident (accident and occupational disease) via continuously control and improve workplace for employees, supplier, contractor,
- community and nearby companies.
- 3. To engross in CSR, Occupational Health and Safety via controlling in environment impact such as dust, smoke, noise, heat, wastewater, etc. and
- controlling risk of occupational health and safety such as fire prevention, contact with chemicals, etc. follow the Thai law.
- 4. To engross in optimization for energy saving and resource consumption via continuous supporting the activity.
- 5. Risk management : Continuous control and/or reduce risks of pollutions by continuous improvement and go to zero accident follow the target
- 6. To promote and support 5S activity to employee, supplier, subcontractor, community and nearby companies to build up the safety workplace, improve
- work instruction and preventive maintenance of machine, equipment and PPE for prevention the accident and pollution occur in process.
- To engross and develop including tp participation and advise of subordinate about occupational health, safety and environment to employee and subcontractor.
   To communicate occupational health, safety and environment policy to all employees, subcontractor, supplier, community and nearby companies to practice and distribute to public follow the ISO 45001:2018, ISO 14001:2015.
- 9. Set up the evaluation, management review in target, objective in the occupational health, safety and environment and support the resource, budget and training for continuous improvement.

### Environmental policy



# Data on KUBOTA Group Overseas Production Sites 2022 SIAM KUBOTA Corporation (Navanakorn)

4.Environmental performance data (Jan. 2021 to Dec. 2021)

Sewerage lines COD

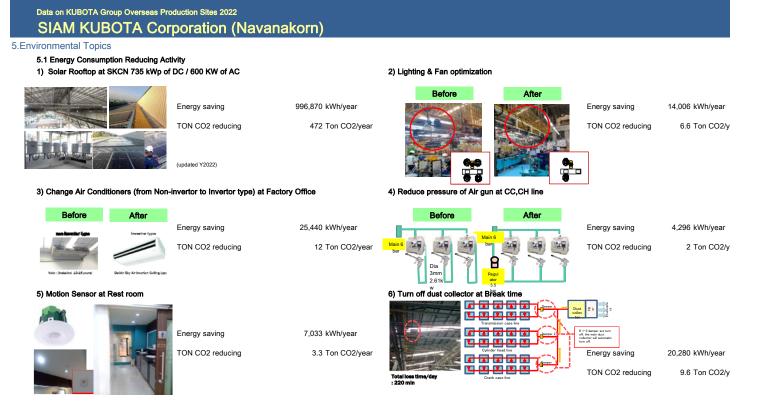
	(		,		•
Used amount of energy		Crude oil equivalent KL	1,229		
Used amount of water		thousand m <sup>3</sup>	17.4		]
C	CO <sub>2</sub> emission* tons CO <sub>2</sub> e			2,461	
CO2 emissions fro	om energy sources.				•
Air Pollutant me	asurement results				
Main smoke and soot generation facilities			QA Test Run		
	U	nit	Control content	Control value	Maximum measured
SOx	ppm		Concentration control	500	ND
NOx	ppm		Concentration control	No Std	8.0
Particulate	mg/m <sup>3</sup>		Concentration control	400	3.9
	Amount of discharge v	vater	thousand m <sup>3</sup>	13	.9
		COD	ton / year	2.5	
Amount of po	llutant in discharge water	Nitrogen	ton / year	0.3	
		Phosphorus	ton / year	-	
Water pollutant	measurement results				
			unit	Control value	Maximum measured
pH			-	6.0 ~ 9.0	8.2
	BOD		mg/L	20	18
	COD		mg/L	120	71
Nitrogen Public water Phosphorus			mg/L	100	13
			mg/L	-	-
areas	Hexavalent chromium		mg/L	-	-
	Lead		mg/L	1	0.04
	COD, total emission control		kg/day		-
	Nitrogen, total emission control		kg/day	-	-
	Phosphorus, total emission control		kg/day	-	-
	pН		-	6.0 ~ 9.0	9.3 <sup>*1</sup>

SS mg/L 500
\*Since it was a temporary excess, there were no administrative penalties. The corrective action was completed.

450 600

mg/L mg/L 316 632<sup>\*2</sup> 486

Waste discharge	tons	220				
Recycling ratio	%	100%				
VOC emission	tons	14				



### 5.2 Water Consumption Reducing Activity

### 1) Recycle wastewater to Paint booth 2

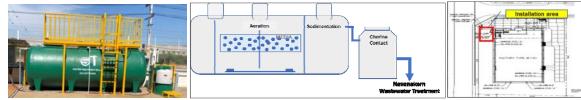


Water saving

Cost Saving 21,840 THB/year

### 5.3 Other Activities of Environment

1) Wastewater Treatment at KMAX to support wastewater from COVID-19 Isolation



# 2) Greenhouse for Drying Sludge Station at WWTP Paint2



2) Utilize Rainwater Canal to Watering by Sprinkler at EPID Garden



Cost Saving 20,160

THB/Year



