

Kubota Group Environmental Action Guidelines

1. The Kubota Group takes initiatives for the protection of the natural environment in all its activities.

- (1) By setting specific goals on its own initiative while remaining in compliance with all laws and regulations
- (2) By promoting initiatives at all levels of its operations, from product development to production, sales, distribution, and services
- (3) By taking a proactive stance toward securing the understanding of the importance of protecting the environment among its suppliers and actively obtaining their cooperation

2. The Kubota Group works to protect the environment and create a symbiotic relationship with the community.

- (1) By participating in community beautification and environmental enlightenment activities in its role as a good corporate citizen
- (2) By engaging in business activities that take full account of environment protection in the community, including pollution prevention

3. The Kubota Group undertakes systematic initiatives to protect the environment.

- (1) By conducting environmental impact assessments, working to reduce environmental risk, and preventing environmental pollution
- (2) By working to solve environmental issues, including prevention of global warming, creation of a recycling society, and reduction of the release of harmful substances

4. The Kubota Group implements a thorough program of environmental management.

- (1) By introducing environmental management systems and promoting initiatives in everyday operations
- (2) By proactively monitoring whether the “Plan, Do, Check, Action (PDCA)” cycle is functioning in environmental management activities
- (3) By promoting enlightenment and educational activities related to the environment and working to heighten awareness of the environment

5. The Kubota Group is proactive in communicating its environmental perspective.

- (1) By issuing timely and easily understandable environmental information
- (2) By gathering environmental information from a broad range of stakeholders and reviewing as well as upgrading its environmental protection activities